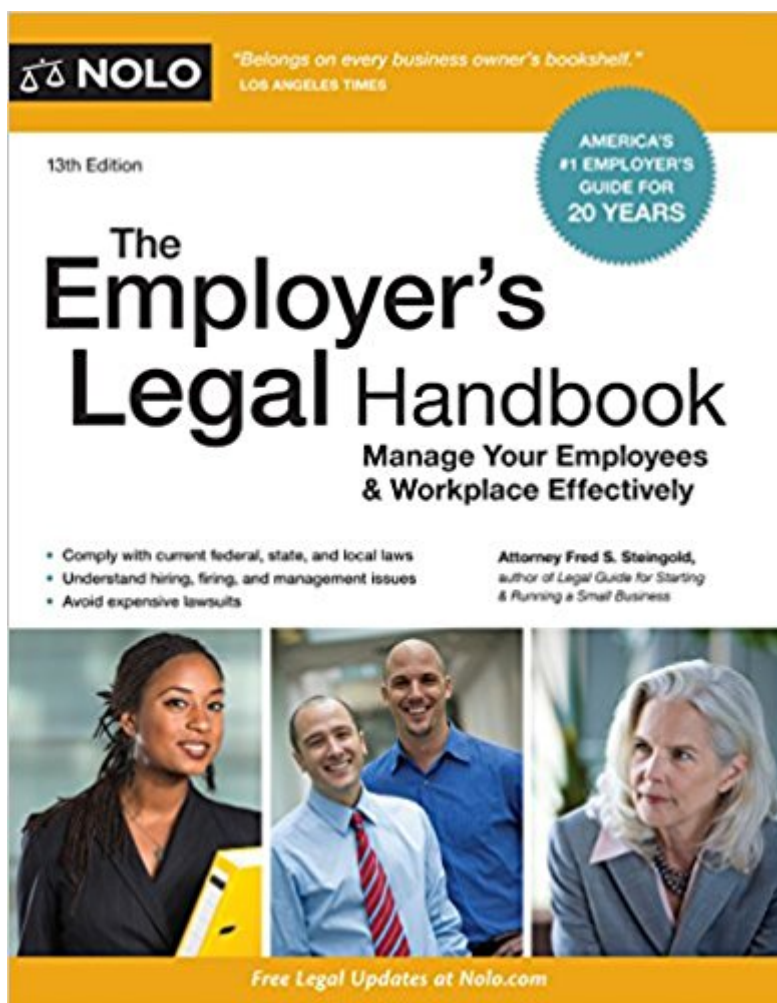


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# Employer's Legal Handbook, The: Manage Your Employees & Workplace Effectively



## Synopsis

Handle employment decisions legally and effectively—from hiring to firing. Employment laws change often. Staying on top of them is essential to running an efficient, fair workplace and heading off expensive lawsuits. Use this must-have desk reference to find answers to workplace questions, quickly and easily. The Employer's Legal Handbook is the go-to guide for business owners and managers. It covers the most common and current employment law issues you need to know about, including: applications, interviews and hiring; must-have personnel policies; wage and hour laws; employee discipline and performance reviews; health care and other employee benefits; employee taxes and payroll; family and medical leave; employee privacy; illegal harassment and discrimination; terminations, and downsizing and layoffs. The 13th edition provides updated 50-state legal information and explains the latest developments in employment law, including monitoring of employee email and social media and employer drug policies in states that have legalized or decriminalized marijuana for medical or recreational use.

## Book Information

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## Customer Reviews

“Offers a sensible, real life approach to dealing with employees.” • The Wall Street Journal “Belongs on every business owner's bookshelf.” • Los Angeles Times “A comprehensive guide to the legal rights and obligations of employers.” • Detroit News

Get the lowdown on wages, hours, employee benefits, workplace safety, and much more in this complete legal guide for business owners and managers. The Employer's Legal Handbook provides everything you need to know about: hiring, discrimination, terminations and layoffs, and much more. Avoid legal trouble with this comprehensive guide!

This book is the bible for managing your small business' employees and workplace. It covers the areas of hiring, personnel practices, wages/hours, employee benefits, taxes, FMLA, health and safety (e.g., workers compensation, substance-abuse), illegal discrimination (e.g., harassment, hostile work environment), workers with disabilities, termination (e.g., alternatives to firing, avoiding wrongful discharge cases, the firing process), employee privacy (e.g., employee dating), independent contractors and more in easy-to-read language. Updates are also provided online as they come so you don't have to worry about missing changes.

I love these books and I use them all the time as an HR Manager. I just need the updated copy.

This book is a great text to have. It touches up on many aspects of dealing with the legal processes and ramifications. It provides many helpful links if someone would want to research further on particular subjects. It also stresses areas of caution in some decision making processes. The book is written in plain English and not filled with unneeded legal jargon. A great tool to get anyone started in the right direction.

I was assigned this book for an HR class and I was surprised and pleased with how easy it is to read and understand. I will not be reselling this. It is a great guide to have for anyone working in the field.

This is the best book ever for a small company with a one person HR dept. It is so full of items needed it is hard to imagine not using it.

Had to buy it for a class and though I love the law, this area is really grey! Well written and great seller though.

For work colleagues, good use

This is the textbook that I'm using for a class. It has all the important information, however, needs to be updated.

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